

Early Learning Specialist Interview Questions

- Why do you think that you are qualified for this job? What strengths do you bring to this job?
- Name one recent success you have had dealing with a child or a parent, either in a volunteer position or a paid position. How did you accomplish it?
- What do you enjoy most about working with young children?
- What do you enjoy most about working with adults?
- If you became an Early Learning Specialist, what kinds of things would you do to build a good rapport and a sense of trust with the parents you visit?
- What strategies would you use to keep track of your own paperwork, schedules, etc.?
- Give an example of the type of parent or child with whom you find it difficult to communicate. Why?
- How would you feel about visiting a family whose culture, race, ethnic background, or religion is very different than your own? As an Early Learning Specialist Visitor, how would you gain the trust of the adults in such a family?
- How would you handle a situation if you were an Early Learning Specialist and went to a home where you realized the parent could not read?
- What actions would you take if you suspected child abuse or neglect?
- What would you do if you were an Early Learning Specialist and sensed that a parent had or was developing a hostile attitude during a home visit?
- What would you do if you visited a home and the child was very dirty or had an odor and she/he crawled into your lap?
- If you were playing with a child during a home visit and the child became disruptive or did not pay attention, what would you do?
- If you were out shopping and ran into someone you knew who started asking questions about some of the families you visit, what would you do?
- What would you do if you went to a home to conduct a home visit and the home was full of dirty dishes, piles of laundry, and you saw cockroaches?
- What would you do if you finished a home visit and the mother asks you to drive her somewhere? What would you do if the mother started telling you she needed clothing for her children?

- What would you do if you had completed several visits to a family and started noticing that the toys were broken or the books were torn?
- How would you handle it if a group of neighborhood children followed you into a home visit?
- Whose job is it to educate small children?
- Do you think it is important to be on time for a home visit? Why?
- What sorts of things do you feel it is important to share with your boss or supervisor?
- How do you know when you are doing a good job?
- How has your past work or volunteer experience prepared you for this job?
- Why should we hire you for this job?